



**Town of Arlington, Massachusetts**  
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## 12/10/2012 Minutes

### Arlington Diversity Task Group (DTG) December 2012 Minutes

- **Present:** Claire Carswell, Tarajee Pass, Mary Harrison, Jane L. Howard, Miriam Stein, David Landskov and Cheryl Hamilton(minutes)

- **Minutes Approval**

Committee members approved the draft minutes from multiple previous meetings including July, October and November 2012. Minor corrections made to November prior to approval.

- **Agenda discussion**

- Members discussed how to manage minutes for the meetings. In the end, due to a variety of understandable factors, Cheryl volunteered to take minutes until group membership grows. At which point, the group will reevaluate a potential system for sharing responsibility (i.e., term limits, etc).
- Members discussed Diversity Conversation Project viability. People shared concerns regarding over-committing and under-delivering, but also shared a desire to move forward with the conversations. The goal is to hold at least one conversation, if not more, each month that Cheryl will facilitate initially until more facilitators can be selected. Jane Howard already reached out to a local senior center and will set up a potential date for January or February. Other members are going to start brainstorming potential partners in the community, which group will discuss at next meeting. January meeting will also include a discussion for how to identify and select appropriate facilitators.
- Claire and Tarajee proposed a concept for the diversity group display at the Arlington Public Library in January focused on "Snow Families" – aka, portraits and models of diverse kinds of families in our Arlington community. Multiple group members agree to design families for the display. Claire and Tarajee will coordinate.